The Six Disciplines Of Breakthrough Learning How To Turn Training And Development Into Business Results

Your Groundbreaking Framework for Measurement and Reporting Most people find measurement, analytics, and reporting daunting—and L&D professionals are no different. As these practices have become critically important for organizations’ efforts to improve performance, talent development professionals have often been slow to embrace them for many reasons, including the seeming complexity and challenge of the practices. Few organizations have a well-thought-out measurement and reporting strategy, and there are often scant resources, limited time, and imperfect data to work with when organizations do attempt to create one. Measurement Demystified: Creating Your L&D Measurement, Analytics, and Reporting Strategy is a much-needed and welcomed resource that breaks new ground with a framework to simplify the discussion of measurement, analytics, and reporting as it relates to L&D and talent development practitioners. This book helps practitioners select and use the right measures for the right reasons; select, create, and use the right types of reports; and create a comprehensive measurement and reporting strategy. Recognizing the angst and reluctance people often show in these areas, authors and experts David Vance and Peggy Parskey break down the practices and processes by providing a common language and an easy-to-use structure. They describe five types of reports, four broad reasons to measure, and three categories of measures. Their method works for large and small organizations, even if yours is an L&D staff of one or two. The guidance remains the same: Start small and grow. Measurement Demystified is a great first book for talent development professionals with no prior knowledge of or experience with measurement and a valuable resource for measurement experts. Those adept at lower levels of training evaluation will discover shortcuts and nuggets of information to enhance their practices. A more comprehensive treatment of these important topics will not be found elsewhere.

How to realize your own leadership potential Based on the bestselling book, Deep Change, The Deep Change Field Guide takes readers through the introspective journey of personal transformation. The field guide streamlines, updates, and augments the content of the original book into an interactive self-teaching course that helps readers learn how to become powerful agents of change. Learning tools include reflection questions, film assignments, and action plans that help readers think about the concepts in terms of their own situations, and identify actions to embody the concepts in their lives. The field guide has been carefully designed so that individual learners can gain the same benefits that students have long enjoyed in the author's courses, and the learning tools also lend themselves to both the academic and professional classroom. Complements to Robert Quinn's bestselling book Deep Change Includes exercise, reflective questions, and worksheets throughout Provides reader with a "self-help" guide to overcoming the personal and professional obstacles that prevent transformational leadership For anyone who yearns to be an internally driven leader, to motivate the people around them, and develop a satisfying work life, The Deep Change Field Guide
holds the key.

The personal study guide leads individuals through the nine fasts described in Dr. Towns's bestselling book Fasting for Spiritual Breakthrough. By the use of questions, the reader is guided through the different purposes and elements of each type of fast. It is for every Christian who is seeking a deeper relationship with God, a strengthened faith, an understanding of the relationship with God, and an understanding of the discipline of fasting. This study can be used by individuals for personal study or as a test for small Bible study groups.

Here's the basic primer on how to grow the 'right people who are already on the bus' in your organization. This new book intends to empower training and development leaders with the necessary tools and understanding to become catalysts for bringing a career development focus to their organizations by implementing three success factors: making career development part of the strategic planning process and extend it across organizational boundaries, sustain the career development focus regardless of budget, economic, and short-term profit goals, and finally, rewarding managers and leaders who help others reach their goals.

In order to design and deliver effective learning and development initiatives, it is essential to understand how our brains process and retain information. Neuroscience for Learning and Development introduces the latest research and concepts, equipping L&D and training professionals with an understanding of the inner workings of the mind. Covering areas such as how to create effective learning environments, promoting motivation and how to make learning 'stickier' through the use of stories, the book offers practical tools and ideas that can be applied in a variety of contexts, from digital learning and in-person training sessions, to coaching conversations, to lectures and presentations. Neuroscience for Learning and Development also features insights from L&D practitioners who have applied these approaches. Readers will not only find new techniques they can implement straight away, but will also discover research that backs up what they are already doing well, enabling them to put convincing cases to budget holders. This updated second edition contains new chapters on digital learning and on the importance of sleep, as well as updated wider content and new material on mindfulness, learning through your senses and the neuroscience of habits.
from thousands of insights, goals, and lessons learned. Specific strategies and actions that can be put into effect quickly for immediate results. A focus on ROI for business leaders wanting to make a clearer connection between dollars spent and new skills gained. Checklists in each chapter to help learning organizations perform quality audits of new and existing learning programs. The third edition of The Six Disciplines of Breakthrough Learning contains so many new resources and so much thoroughly revised content that even those who own previous editions will find its reinvigorated approach highly beneficial. Strengthen the link between your learning efforts and your business goals with this increasingly popular, globally recognized resource.

The Change Book provides a practical collection of tips and advice for anyone dealing with or managing organizational change. You will learn about change management, how to plan for change, how to create a communication strategy, and more. While not a comprehensive guide to leading change, this concise book contains an array of useful insights for change managers and is a great resource for people new to the concept or change.

Revised edition of the authors' The six disciplines of breakthrough learning, 2010.

Six Disciplines Corporation is dedicated to helping small businesses achieve and sustain success. Six Disciplines for Excellence provides six fundamental business principles that are specifically designed to help small businesses move beyond momentary success to attain enduring excellence. This book is not for those who are looking for a quick fix. Six Disciplines for Excellence is a long-term fitness program, not a fad diet. In Six Disciplines for Excellence, you will find.: Information on creating a unique mission statement. Ways to deal with internal and external factors (such as equipment failure or an unfavorable stock market) that affect your business. Helpful charts, checklists, hints, tips, and graphs. Techniques to sustain the success you have worked hard to achieve.

As seen in Fast Company, Inc., Entrepreneur, Quartz at Work, Big Think, Chief Learning Officer, Chief Executive Officer, and featured in the Financial Times, and Forbes Recommended Reading for Creative Leaders. The workplace is going through a large-scale transition with digitization, automation, and acceleration. Critical skills and expertise are imperative for companies and their employees to succeed in the future, and the most forward-thinking companies are being proactive in adapting to the shift in the workforce. Kelly Palmer, Silicon Valley thought-leader from LinkedIn, Degreed, and Yahoo, and David Blake, co-founder of Ed-tech pioneer Degreed, share their experiences and describe how some of the smartest companies in the world are making learning and expertise a major competitive advantage. The authors provide the latest scientific research on how people really learn and concrete examples from companies in both Silicon Valley and worldwide who are driving the conversation about how to create experts and align learning innovation with business strategy. It includes interviews with people from top companies like Google, LinkedIn, Airbnb, Unilever, NASA, and MasterCard; thought leaders in learning and education like Sal Khan and Todd Rose; as well as Thinkers50 list-makers Clayton Christensen, Daniel Pink, and Whitney Johnson. The Expertise Economy dares you to let go of outdated and traditional ways of closing the skills gap, and challenges CEOs and business leaders to embrace the urgency of re-skilling and upskilling the workforce.
Learning transfer occurs only when instructional analysis, design, and delivery, follow-through and evaluation all work together to support it. This Infoline will show you how to use a six discipline model to ensure that the training actually teaches the skills learners need, learners are given opportunities to practice what they've learned, managers are engaged, and rewards, consequences, and systems all support new behaviors.

For a company to compete effectively in today's business environment, its employees need to be adaptive and agile so they can develop the required skills and knowledge. To achieve this, L&D professionals must create a culture of workplace learning that encourages employees to constantly develop. This means moving away from the traditional approach of simply offering a catalogue of courses to embedding learning in every part of the company. Workplace Learning is a practical guide to all aspects of developing a culture of continuous workplace learning, from how to introduce and implement this culture to how to develop it. Showing that learning is not finite and is instead something that all employees should be doing continuously throughout their careers, Workplace Learning covers how to identify key areas to focus the most effort on, measure success and determine next steps. It also outlines how to use technology to support workplace learning from MOOCs through to apps such as Knewton and Degreed. Packed with case studies from organizations who have effectively established outstanding workplace learning including Microsoft, PriceWaterhouseCoopers (PwC), HT2 and The Happy Company, this is essential reading for L&D professionals looking to make a real difference to the development of their staff and the future success of their organizations.

Millions of readers remember The Goal, the landmark business novel that sets forth by way of story the essential principles of Eliyahu Goldratt's innovative methods of production. Now, from the AGI-Goldratt Institute and Jeff Cox, the same creative writer who co-authored The Goal, comes VELOCITY, the book that reveals how to achieve outstanding bottom-line results by integrating the world's three most powerful continuous improvement disciplines: Lean, Six Sigma, and Goldratt's Theory of Constraints. Used by the United States Navy and United States Marine Corps to dramatically improve some of the most complex, logistically vast supply chains in the world, the VELOCITY APPROACH draws on the strengths of all three disciplines to deliver breakthrough performance gains. In physics, speed with direction is velocity; in business, the application of VELOCITY means your organization can achieve operational speed with strategic direction to outmaneuver competitors, gain loyalty with customers, and rapidly build sustainable earnings growth -- in as little as one or two business quarters. Dee Jacob and Suzan Bergland, two principals of AGI, have been teaching the concepts, techniques, and tools of VELOCITY to major corporations, including Procter & Gamble, ITT, and Northrop Grumman, for years. Now they unlock the door for you to see how to apply their insights and methods to your organization -- be it business, not-for-profit, manufacturing, or service based -- in order to shorten lead times, slash inventories, reduce production variability, and increase sales. Writer Jeff Cox returns with the vivid, realistic style that made The Goal so readable yet so edifying. Thrust into the presidency of the subsidiary company where she has managed sales and marketing, Amy Cieolara is mandated by her corporate superiors to implement Lean Six Sigma (LSS) in order to appease a key customer. Assigned to help her is LSS Master Black Belt Wayne Reese, installed as her operations manager. But as time goes on and
corporate pressure mounts, Amy finds she has to start thinking for herself -- and learning from everyone around her -- and she arrives at the series of steps that form the core of the VELOCITY APPROACH. VELOCITY offers keen insight into the human and organizational factors that so often derail growth while teaching you proven, practical techniques for restarting and revving up the internal engines of your company to reach new levels of success. Colorful characters, believable situations, and everything from dice games to AGI's "reality tree" techniques make this business novel a vital resource for everyone seeking to deliver business improvement in these challenging economic times -- and far into the future.

"Based on in-depth interviews with more than 200 leading entrepreneurs, [including the founders of LinkedIn, Chipotle, eBay, Under Armour, Tesla Motors, SpaceX, Spanx, Airbnb, PayPal, JetBlue, Gilt Group, Theranos, and Dropbox], a business executive and senior fellow at [the Harvard Kennedy School] identifies the six essential disciplines needed to transform your ideas into real-world successes, whether you're an innovative manager or an aspiring entrepreneur"

Practical guidelines for implementing the six disciplines of breakthrough learning The Six Disciplines of Breakthrough Learning has become a standard for companies serious about increasing the return on their investment in learning and development. Now the authors help workplace learning professionals apply the concepts of their bestselling book. With real-world applications, case studies, how-to guidelines, and practical advice and examples for implementing the 6Ds, The 6Ds Fieldbook: Beyond ADDIE will help organizations substantially increase the return on investment and decrease "learning scrap," the potential value that goes unrealized in many learning and development initiatives. Helps OD professionals apply the concepts of the bestselling Six Disciplines of Breakthrough Learning Includes all new case studies, examples, tools, and best practices in use by organizations that have successfully used the 6Ds Taps into the experience and expertise of 6Ds practitioners Linking to social media to enhance the lessons of the book, The 6Ds Fieldbook is an easy-to-use and widely-applicable guide to getting the most from learning and development.

The New and Definitive User's Guide to Lean Six Sigma If you're a business manager, you already know that Lean Six Sigma is one of the most popular and powerful business tools in the world today. You also probably know that implementing the process can be more than a little challenging. This step-by-step guide shows you how to customize and apply the principles of Lean Six Sigma to your own organizational needs, giving you more options, strategies, and solutions than you'll find in any other book on the subject. With these simple, proven techniques, you can: * Assess your current business model and shape your future goals * Plan and prepare a Lean Six Sigma program that's right for your company * Engage your leadership and your team throughout the entire process * Align your LSS efforts with the culture and values of your business * Develop deeper insights into your customer experience * Master the art of project selection and pipeline management * Tackle bigger problems and find better solutions * Become more efficient, more productive, and more profitable This innovative approach to the Lean Six Sigma process allows you to mold and shape your strategy...
as you go, making small adjustments along the way that can have a big impact. In this book, you'll discover the most effective methods for deploying LSS at every level, from the leaders at the top to the managers in the middle to the very foundation of your company culture. You'll hear from leading business experts who have guided companies through the LSS process—and get the inside story on how they turned those companies around. You'll also learn how to use the latest, greatest management tools like Enterprise Kaizen, Customer Journey Maps, and Hoshin Planning. Everything you need to implement Lean Six Sigma—smoothly and successfully—is right here at your fingertips. When it comes to running a business, there is no better way to improve efficiency, increase productivity, and escalate profits than Lean Six Sigma. And there is no better book on how to make it work than Innovating Lean Six Sigma.

The Six Disciplines of Breakthrough Learning presents an innovative approach that accelerates the transfer and application of corporate learning. The Six Disciplines provides the definitive road map and tools for optimizing the business impact of leadership and management training, sales, quality, performance improvement, and individual development programs. This important book presents the theories and techniques behind the approach and includes expert advice for bridging the “learning-doing” gap. The authors' recommendations are illustrated with dozens of real-life examples from successful companies on the cutting edge of results-driven educational performance.

BUSINESS STRATEGY. "The 4 Disciplines of Execution "offers the what but also how effective execution is achieved. They share numerous examples of companies that have done just that, not once, but over and over again. This is a book that every leader should read! (Clayton Christensen, Professor, Harvard Business School, and author of "The Innovator's Dilemma"). Do you remember the last major initiative you watched die in your organization? Did it go down with a loud crash? Or was it slowly and quietly suffocated by other competing priorities? By the time it finally disappeared, it's likely no one even noticed. What happened? The whirlwind of urgent activity required to keep things running day-to-day devoured all the time and energy you needed to invest in executing your strategy for tomorrow. "The 4 Disciplines of Execution" can change all that forever.

People are the most important resource for today's organizations. Organizations must invest in their employees to sustain a competitive advantage and achieve their strategic objectives. Strategic Training and Development translates theory and research into best practices for improving employee knowledge, skills, and behaviors in the workplace. Authors Robyn A. Berkley and David M. Kaplan take a holistic and experiential approach, providing ample practice opportunities for students. A strong focus on technology, ethics, legal issues, diversity and inclusion, and succession helps prepare students to succeed in today's business environment.

Advances in Clinical Chemistry, Volume 95, the latest installment in this internationally acclaimed series, contains
chapters authored by world-renowned clinical laboratory scientists, physicians and research scientists. The serial discusses the latest and most up-to-date technologies related to the field of clinical chemistry, with this new release including sections on Advances in diagnostic microfluidics, Vascular and valvular calcification biomarkers, Long noncoding RNAs in cancer: From discovery to therapeutic targets, Exosomes of male reproduction, Tryptophan in health and disease, Biochemistry of blood platelet activation, and the beneficial role of plant oils in cardiovascular diseases. The purpose of the workbook is to provide participants with a place to record their notes and the results of exercises as the workshop progresses. It is also intended to serve as a useful reference following the workshop, something people will keep on their bookshelves and use. The workbook is organized by the six disciplines. Each section contains introductory material and exercises that utilize tools or checklists. Introduction to the workshop D1: Define Business Outcomes D2: Design the Complete Experience D3: Deliver for Application D4: Drive Learning Transfer D5: Deploy Performance Support D6: Document Results Conclusion and Action Planning

A new classic, cited by leaders and media around the globe as a highly recommended read for anyone interested in innovation. In The Innovator’s DNA, authors Jeffrey Dyer, Hal Gregersen, and bestselling author Clayton Christensen (The Innovator’s Dilemma, The Innovator’s Solution, How Will You Measure Your Life?) build on what we know about disruptive innovation to show how individuals can develop the skills necessary to move progressively from idea to impact. By identifying behaviors of the world’s best innovators—from leaders at Amazon and Apple to those at Google, Skype, and Virgin Group—the authors outline five discovery skills that distinguish innovative entrepreneurs and executives from ordinary managers: Associating, Questioning, Observing, Networking, and Experimenting. Once you master these competencies (the authors provide a self-assessment for rating your own innovator’s DNA), the authors explain how to generate ideas, collaborate to implement them, and build innovation skills throughout the organization to result in a competitive edge. This innovation advantage will translate into a premium in your company’s stock price—an innovation premium—which is possible only by building the code for innovation right into your organization’s people, processes, and guiding philosophies. Practical and provocative, The Innovator’s DNA is an essential resource for individuals and teams who want to strengthen their innovative prowess.

The tools and techniques used in Design of Experiments (DoE) have been proven successful in meeting the challenge of continuous improvement in many manufacturing organisations over the last two decades. However research has shown that application of this powerful technique in many companies is limited due to a lack of statistical knowledge required for its effective implementation. Although many books have been written on this subject, they are mainly by statisticians, for statisticians and not appropriate for engineers. Design of Experiments for Engineers and Scientists overcomes the
problem of statistics by taking a unique approach using graphical tools. The same outcomes and conclusions are reached as through using statistical methods and readers will find the concepts in this book both familiar and easy to understand. This new edition includes a chapter on the role of DoE within Six Sigma methodology and also shows through the use of simple case studies its importance in the service industry. It is essential reading for engineers and scientists from all disciplines tackling all kinds of manufacturing, product and process quality problems and will be an ideal resource for students of this topic. Written in non-statistical language, the book is an essential and accessible text for scientists and engineers who want to learn how to use DoE Explains why teaching DoE techniques in the improvement phase of Six Sigma is an important part of problem solving methodology New edition includes a full chapter on DoE for services as well as case studies illustrating its wider application in the service industry

This book fills a need for trainers, participants, and managers by providing a practical guide on how to get the most from a learning and development program. The book offers proven tools that help training participants get the most from the programs and includes the tools necessary to the transfer and application of critical new learning. The book explains how to create an environment that supports the participant's successful transition from program learning to producing valuable results. The tools and suggestions are a formula for success that will add value to virtually any learning and development initiative. Written for the experienced professional who lacks time and is juggling many responsibilities, but who yearns to be more effective with their professional development programmes, this provides simple ideas and concepts which illustrate best practices for improving learning and development teaching skills. It offers clear, concise advice based on real-world experience. The Effective Manager is a hands-on practical guide to great management at every level. Written by the man behind Manager Tools, the world's number-one business podcast, this book distills the author's 25 years of management training expertise into clear, actionable steps to start taking today.

Operational Excellence, Second Edition – Breakthrough Strategies for Improving Customer Experience and Productivity brings together leading-edge tools, methods, and concepts to provide process improvement experts a reference to improve their organization’s quality, productivity, and customer service operations. Its major topics include alignment of strategy to the design of supporting systems to meet customer expectations, manage capacity, and improve performance. It provides a concise and practical reference for operational excellence. Its fourteen chapters lead a reader through the latest tools, methods, and concepts currently used to capture "voice of" customers, partners, and other stakeholders, new strategies for the application of Lean, Six Sigma, as well as product and service design across diverse industries, including manufacturing to financial services. This book operates from three premises: Organizations can increase competitiveness in an era of globalization through the application of "voice-of" applications, Design Thinking, the integration of the Information Technology Ecosystem’s new tools and methods integrated with proven Lean and Six Sigma applications Operational performance correlates to an organization’s financial,
operational, and resultant productivity, as well as with shareholder economic value add (EVA) metrics and can be measured and improved using the methods in this book. Value-adding activities and disciplines discussed are global and applicable to every organization. A PRACTICAL TOOL FOR REAL-WORLD APPLICATION New topics are introduced in the second edition. These include Design Thinking, the "voice-of" Information Technology Ecosystems, Big Data applications, and Robotic Process Automation. Key topics from the first edition remain. These include Design-for-Six-Sigma (DFSS), Lean and Six Sigma methods, productivity analysis, operational assessments, project management, and other supporting topics. Each chapter contains tools and methods that will help readers identify areas for operational improvements. It contains ~300 figures, tables, and checklists to help increase organizational productivity. Practical examples are integrated through the book.

Launch your business to new heights with out-of-this world innovation. For over half a century, NASA has delivered a continuous stream of innovative accomplishments that have inspired the world. Neil Armstrong walking on the moon, the space shuttle pioneering reusable space planes, Mars rovers exploring the red planet--the list goes on. We read the stories and watch the footage, and as impossible as these achievements seem, NASA makes them look easy. The most innovative organization in history, NASA holds an otherworldly mystique for those of us who look on in awe. But behind every one of NASA's amazing innovations lie carefully managed operations, just like any other organization. Innovation the NASA Way provides practical, proven lessons that will help you envision the future of your organization with clarity, meet every challenge with tenacity, and manage innovation with groundbreaking creativity. NASA insider Rod Pyle has used the agency's unique methods for driving innovation to train leaders from eBay, the Federal Reserve, Michelin tires, Conoco/Phillips, and many other Fortune 100 and 500 companies. Now, for the first time, NASA's cutting-edge strategies for nurturing and fostering innovation are revealed. Innovation the NASA Way takes you on a tour through the programs that pushed the envelope on the agency's leadership and managerial capacity. It describes the seemingly impossible tasks NASA personnel faced, explains how each challenge was met with forward-looking management methods, and describes the extraordinary innovations that resulted. Learn how NASA built the Lunar Module, the first true spaceship; created the Saturn V's F-1 rocket motor, the most powerful ever built; and how it creates partnerships with the new players in space--private entrepreneurs. These are just a few of the projects covered in the book. Space exploration may be NASA's mission, but its innovative leadership practices are founded on solid, down-to-earth methods anyone can apply, anywhere.

PRAISE FOR INNOVATION THE NASA WAY: "Pyle insightfully and skillfully draws out the methods and strategies NASA has employed to achieve its lofty goals. It innovates so far outside the box that the box disappears. Pyle suggests its touchstones are boldness, daring, and passion, and he suggests you can bring those traits into your business." -- DON CAMBOU, executive Producer of History Channel's Modern Marvels "Pyle highlights NASA's key innovation lessons and leaves you with amazing stories you'll want to remember and use in your organization." -- STEVEN FENTRESS, Planetarium Director at Rochester Museum & Science Center "From building rocket engines to exploring Mars and beyond, Rod Pyle has written a very readable and eminently practical volume that documents the challenges, solutions, and lessons learned from NASA's storied history. To read it
is to be inspired to recreate in today's challenging world NASA's daring, boldness and passion." -- STEVEN J. DICK, Former NASA Chief historian "Fuel your inspiration with this fascinating book explaining the key lessons of NASA's innovation and exploration of space. Pyle's meaningful insights will improve your business." -- LUKAS VIGLIETTI, President, Swissapollo, Swiss Space Association

A ready-to-use toolkit for delivering high-value training in any scenario The Trainer's Handbook is a comprehensive manual for designing, developing, and delivering effective and engaging training. Based on the feedback of workshop participants, readers, and instructors, this new third edition has been expanded to provide guidance toward new technologies, leadership training, distance learning, blended learning, and other increasingly common issues, with new case studies for each chapter. A systematic approach to training breaks the book into five parts that separately target analysis, design, development, delivery, and evaluation, giving you a comprehensive reference designed for quick look-up and easy navigation. New inventories, worksheets, job aids, checklists, activities, samples, and templates help you bring new ideas into the classroom, and updated instructor guide help you seamlessly integrate new and established methods and techniques. Training is increasingly expanding beyond the traditional instructor-led classroom; courses may now be delivered online or offsite, may be asynchronous and self-led, and may be delivered to individuals, small groups, or entire organizations. This book gives you a one-stop reference and toolkit to help you provide more effective training, regardless of class size, structure, subject, or objective. Explore new training styles adapted to different learning styles Design specialized instructional plans for groups, distance learning, and active training Blend creativity, logic and design principles to create more effective visuals Develop strategies for training leaders, training across cultures, and more Effective training means delivering useful information in a way that's accessible, approachable, understandable, and memorable. The Trainer's Handbook gives you the knowledge and framework you need to provide a high-value experience in any training scenario. Argues that developing and implementing an execution strategy plan which involves all employees will ensure that small and midsized companies will be able to manage growth, remain innovative, and increase profitability.

How to Measure Training Results presents practical tools for collecting and measuring six types of data critical to an overall evaluatin of training. This timely resource: Includes dozens of reproducible tools and processes for training evaluation Shows how to measure both financial and intangible/non-financial results Prepares leaders for the 2020s—an accessible guide to the key technologies that will reshape business in the coming decade Most businesses identify six key digital technologies—artificial intelligence (AI), distributed ledgers and blockchain, the Internet of Things (IoT), autonomous machines, virtual and augmented reality, and 5G communication—as critical to their relevance and growth over the coming ten years. These new disruptive technologies present significant opportunity for businesses in every industry. The first businesses to understand automation and these transformative technologies will be the ones to reap the greatest rewards in the marketplace. The Innovation Ultimatum helps leaders understand the
key technologies poised to reshape business in the next decade and prepare their organizations for technology-enabled change. Using straightforward, jargon-free language, this important resource provides a set of strategic questions every leader will need to ask and answer in order to prepare for the impending changes to the business landscape. Author Steve Brown shares his insights to help leaders take full advantage of the next wave of digital transformation and describes compelling examples of how businesses are already embracing new technologies to optimize operations, create new value, and serve customers in new ways. Written for anyone that wants to understand how automation and new technology will fundamentally restructure business, this book enables readers to: Understand the implications of technology-driven change across industrial sectors Apply important insights to their own business Gain competitive advantage by implementing new technologies Prepare for the future of work and understand the skills needed to thrive in a post-automation economy Adopt critical digital technologies in any organization Gain valuable cutting-edge content, The Innovation Ultimatum is a much-needed source of guidance and inspiration for business leaders, board members, C-suite executives, and senior managers who need to prepare their businesses for the future.

Discover a groundbreaking, science-based approach to leadership that catalyzes radical innovation for dramatic—and permanent—results. Today's business environment is undergoing a revolutionary transformation, defined by extraordinary levels of VUCA (volatility, uncertainty, complexity, and ambiguity). But most traditional companies are still built for the old-world economy when the new mandate from VUCA requires a fresh leadership approach. Dr. Sunnie Giles is a new generation expert on radical innovation who takes the mystery out of what radical innovation is and transforms organizations into ones fit to deliver radical innovation. Her in-depth research reveals that applying concepts from neuroscience, complex systems approach, and quantum mechanics can help leaders catalyze radical innovation rapidly. Giles's breakthrough leadership development program, called Quantum Leadership, is the key to survival in the today's VUCA market, with huge consequences for organizations' bottom lines. The New Science of Radical Innovation provides profound insights and actionable tools to help you accelerate the speed of execution, balance between team cohesion and self-organization, and tap into the power of collective wisdom. Inside, discover how to develop the six leadership competencies you need to catalyze radical innovation in your organization: • Self Management • Providing Safety • Creating Differentiation • Strengthening Connection • Facilitating Learning • Stimulating Radical Innovation This book will help you redefine how value is created in your industry.

In the twenty years since its publication, Celebration of Discipline has helped over a million seekers discover a richer spiritual life infused with joy, peace, and a deeper understanding of God. For this special twentieth anniversary edition, Richard J. Foster has added an introduction, in which he shares the story of how this beloved and enduring spiritual
guidebook came to be. Hailed by many as the best modern book on Christian spirituality, Celebration of Discipline explores the "classic Disciplines," or central spiritual practices, of the Christian faith. Along the way, Foster shows that it is only by and through these practices that the true path to spiritual growth can be found. Dividing the Disciplines into three movements of the Spirit, Foster shows how each of these areas contribute to a balanced spiritual life. The inward Disciplines of meditation, prayer, fasting, and study, offer avenues of personal examination and change. The outward Disciplines of simplicity, solitude, submission, and service, help prepare us to make the world a better place. The corporate Disciplines of confession, worship, guidance, and celebration, bring us nearer to one another and to God. Foster provides a wealth of examples demonstrating how these Disciplines can become part of our daily activities—and how they can help us shed our superficial habits and "bring the abundance of God into our lives." He offers crucial new insights on simplicity, demonstrating how the biblical view of simplicity, properly understood and applied, brings joy and balance to our inward and outward lives and "sets us free to enjoy the provision of God as a gift that can be shared with others." The discussion of celebration, often the most neglected of the Disciplines, shows its critical importance, for it stands at the heart of the way to Christ. Celebration of Discipline will help motivate Christians everywhere to embark on a journey of prayer and spiritual growth.

Mediterranean Europe - southern Portugal and Spain, France, Italy, the Balkans, Greece and the Mediterranean islands - is often interpreted as a Lost Eden, once verdant and fertile, then progressively degraded and desertified by human mismanagement and the ignorance and folly of successive civilizations. In this ecological history, two scholars seek to challenge this pessimistic view.

Alex Rogo is a harried plant manager working ever more desperately to try and improve performance. His factory is rapidly heading for disaster. So is his marriage. He has ninety days to save his plant - or it will be closed by corporate HQ, with hundreds of job losses. It takes a chance meeting with a colleague from student days - Jonah - to help him break out of conventional ways of thinking to see what needs to be done. Described by Fortune as a 'guru to industry' and by Businessweek as a 'genius', Eliyahu M. Goldratt was an internationally recognized leader in the development of new business management concepts and systems. This 20th anniversary edition includes a series of detailed case study interviews by David Whitford, Editor at Large, Fortune Small Business, which explore how organizations around the world have been transformed by Eli Goldratt's ideas. The story of Alex's fight to save his plant contains a serious message for all managers in industry and explains the ideas which underline the Theory of Constraints (TOC) developed by Eli Goldratt. Written in a fast-paced thriller style, The Goal is the gripping novel which is transforming management thinking throughout the Western world. It is a book to recommend to your friends in industry - even to your bosses - but not to
A fascinating deep dive on innovation from the New York Times bestselling author of How We Got To Now and Unexpected Life. The printing press, the pencil, the flush toilet, the battery—these are all great ideas. But where do they come from? What kind of environment breeds them? What sparks the flash of brilliance? How do we generate the breakthrough technologies that push forward our lives, our society, our culture? Steven Johnson's answers are revelatory as he identifies the seven key patterns behind genuine innovation, and traces them across time and disciplines. From Darwin and Freud to the halls of Google and Apple, Johnson investigates the innovation hubs throughout modern time and pulls out the approaches and commonalities that seem to appear at moments of originality.

#1 NEW YORK TIMES BESTSELLER • More than two million copies in print! The premier resource for how to deliver results in an uncertain world, whether you're running an entire company or in your first management job. “A must-read for anyone who cares about business.”—The New York Times

When Execution was first published, it changed the way we did our jobs by focusing on the critical importance of “the discipline of execution”: the ability to make the final leap to success by actually getting things done. Larry Bossidy and Ram Charan now reframe their empowering message for a world in which the old rules have been shattered, radical change is becoming routine, and the ability to execute is more important than ever. Now and for the foreseeable future:

- Growth will be slower. But the company that executes well will have the confidence, speed, and resources to move fast as new opportunities emerge.
- Competition will be fiercer, with companies searching for any possible advantage in every area from products and technologies to location and management.
- Governments will take on new roles in their national economies, some as partners to business, others imposing constraints. Companies that execute well will be more attractive to government entities as partners and suppliers and better prepared to adapt to a new wave of regulation.
- Risk management will become a top priority for every leader. Execution gives you an edge in detecting new internal and external threats and in weathering crises that can never be fully predicted. Execution shows how to link together people, strategy, and operations, the three core processes of every business. Leading these processes is the real job of running a business, not formulating a “vision” and leaving the work of carrying it out to others. Bossidy and Charan show the importance of being deeply and passionately engaged in an organization and why robust dialogues about people, strategy, and operations result in a business based on intellectual honesty and realism. With paradigmatic case histories from the real world—including examples like the diverging paths taken by Jamie Dimon at JPMorgan Chase and Charles Prince at Citigroup—Execution provides the realistic and hard-nosed approach to business success that could come only from authors as accomplished and insightful as Bossidy and Charan.
Can a good company become a great one and, if so, how? After a five-year research project, Collins concludes that good to great can and does happen. In this book, he uncovers the underlying variables that enable any type of organization to